



Extensive management and board experience

- ***Working within oil and gas since 1982***
- ***Strategy, commercial, authority relations, onshore and offshore operations, field development and modification projects, labour relations, M&A, Health, Safety and Environment***
- ***Based in Norway, England and Scotland***
- ***Projects and Operations in the North Sea, onshore and offshore***
- ***MSc Mechanical Engineering, Diploma of Education***
- ***Several courses in Management***

Gro Kielland

Background and experience

Hagrola Consulting, own company

- A number of non-executive directorships, both as chairman and as board member.
- Working closely with HitecVision
- Leadership Development, coaching and mentoring

BP Norway: Managing Director and Head of country

- Four offshore fields in operation
- Achieving sanction and approval for two offshore development projects internally, within the partnerships and with Norwegian Authorities. Contracts signed and projects in construction phase
- Organization of 600 employees and equivalent number of contractors
- Delivery of excellent Health, Safety and Environment results
- Developing strategy for the longer term

BP Plc: General Manager for Wytch Farm, the largest onshore oil and gas field in Western Europe

- Management of an onshore field in an environmentally very sensitive area
- Integrated operations, including onshore drilling
- Close relations with local UK authorities
- Establishing a strategy that enables financially healthy operations the longer term

BP Plc: Field Operations Manager, Montrose, Arbroath and Arkwright

- Managing operations of 3 fields on a day to day basis
- Close relations with UK Authorities
- Strategy development
- Divestment of the three fields

BP Norway: Tambar project General Manager

- Delivery of all stages of field development. On schedule and on budget

Amoco Norway: Different roles within project and Major Modifications, Organizational and Process Improvement and Health Safety and Environment

Statoil: Senior Health, Safety and Environment Advisor

- First Quantitative Risk assessment on Norwegian shelf following Piper Alpha, for Statfjord A
- Marine and Diving operations within the Gullfaks B project

SINTEF: Safety and Reliability

- Research Engineer

Education

- MSc Mechanical Engineering, Norwegian Institute of Technology, Trondheim
- Diploma of Education, Norwegian Institute of Technology, Trondheim
- JMW Manager of the future, 4 x 1 weeks residential training

Languages

Fluent English (main working language for 20 years) and Norwegian (bilingual), basic German and some French